

Z-PUNKT AT A GLANCE EXPERTS IN MANAGEMENT AND TRANSFORMATION SINCE 2003

Z-PUNKT CONSULTING is a leading boutique consulting firm with its head office in Zurich. The interdisciplinary and international team is committed to creating a result-oriented impact and delivering the highest Swiss quality. We are convinced that people, technology and organization are inseparable. We are bridge builders - we connect people, organizations and strategies with digital solutions.

EXPERIENCE AND COMPETENCE



- On the market since 2003.
- More than 180 projects, of which more than 50% international.
- Interdisciplinary and intercultural team with senior consultant approach.



CERTIFIED & AWARDED SERVICES

- Analysis. Strategy. Implementation.
- Digitalization. Transformation. Change Management.
- Leadership. Training. Coaching.



CROSS-INDUSTRY REFERENCES & BEST PRACTICES

- From the financial sector to mechanical engineering.
- From the construction industry to the public sector.
- From the automotive industry to the retail and wholesale sector.

SOME CUSTOMERS

From corporates to SME, from public to private sector



Experts in Management and Transformation
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ORGANIZATIONAL CARDIOGRAM OCG

360° MONITORING SUITE MS-360
WEB-BASED TOOL SUITE FOR HOLISTIC MONITORING



in cooperation with
MondayCoffee AG

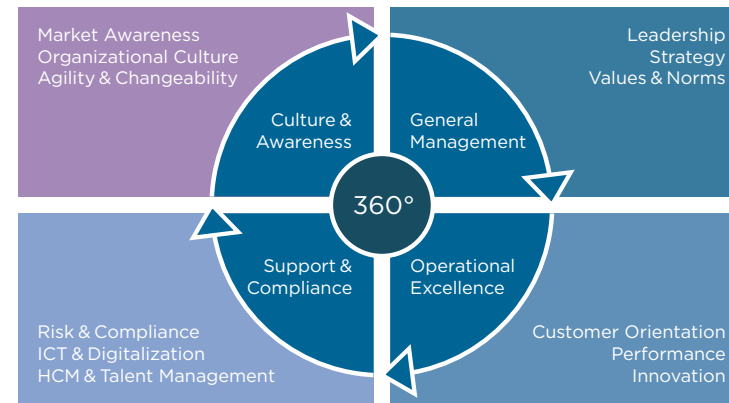


Gold
Microsoft
Partner
Microsoft



**Walter Häcki, former Senior Vice President
Bosch Packaging Services**

“The regular visualization of organizational health trends provides me and my management team with a joint overview in the dynamic day-to-day business.”



BIG PICTURE & HOT SPOTS

- Reduce complexity by focusing on the big picture
- Early detection system for the visualization of hot spots
- Visualization of differences in the self-assessment of stakeholder groups



TREND & CONTINUOUS IMPROVEMENT

- Visualization of trend developments
- Continuous monitoring of the achievement of objectives and improvements
- Ongoing monitoring as evidence of active compliance and risk awareness



WEB-BASED 360° MONITORING SUITE

- Anytime – Centralized master data, automated and workflow-based surveys
- Anywhere – Remote access to questionnaires, master data and dashboard
- Any device – Microsoft 365 technologies (responsive design)

OCG ORGANIZATIONAL CARDIOMETER

- Web-based tool for holistic measurement of organizational fitness.
- The dimensions and sub-dimensions visualize the gut feeling of the management team and the organization in a focused way.
- The perspective expands, confirms or relativizes hard KPIs in a complementary way.
- In contrast to some hard KPIs with latency, soft factors are displayed early during a measurement.

Trend Organizational Fitness

	Mar-17	Sep-17	Mar-18	Sep-18	Mar-19	Sep-19
General Management	1.6	1.7	2.1	3	3	3.2
Operational Excellence	2.2	2	3	3	4	4.5
Support & Compliance	2	2	1	1.4	1.4	1.6
Culture & Awareness	1.5	2	2	2.4	3	3

